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## Research outputs

### **Unravelling complex job characteristics with network analysis**

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### **What matters more for daily well- and ill-being? The dual pathways of daily need satisfaction and frustration**

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### **Designing workplaces to promote employee voice**

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### **The paradox of multiple team membership: Promise or pitfall for employee well-being and motivation?**

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### **On Giving Specific Explanations for Rejecting Employees' Voice: The Critical Role of Voice Safety**

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