Research outputs

The paradox of multiple team membership: Promise or pitfall for employee well-being and motivation?
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Who wants to leave when facing mass lay-off: a regulatory focus perspective on turnover intentions and mobility-oriented behavior

How do individual factors affect career sustainability? An investigation of cascading effects through the career construction model of adaptation

Molecular detection of SARS-COV-2 in exhaled breath at the point-of-need

Money on my mind: investigating the dynamics of financial worry

Effects of financial anxiety and employability on emotional exhaustion and performance

Participative or Directive Leadership Behaviors for Decision-Making in Crisis Management Teams?

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Autonomy supportive and controlling leadership as antecedents of work design and employee well-being
The mixed blessing of turning down employee voice with humor: Implications for subsequent voice

Multiple foci of commitment and employee silence: A role theory perspective.

Differential benefits of social resources for low versus high Machiavellians: A three-study constructive replication

Perceived overqualification and counterproductive work behavior: testing the mediating role of relative deprivation and the moderating role of ambition

Manager narcissism and employee silence: A socio-analytic theory perspective

Multilevel modeling for careers research

The ups and downs of felt job insecurity and job performance: The moderating role of informational justice

Multiple Foci of Commitment and Employee Silence: A Role Theory Perspective

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Head in the Clouds and Feet on the Ground: Leadership and Regulatory Focus across Different Contexts

Manager Narcissism and Employee Silence: A Socio-Analytic Theory Perspective

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Fairness and exhaustion as explanatory mechanisms in the relationship between job insecurity and employee outcomes: A two-wave study

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When narcissistic leaders go social: Consequences for employee trust and silence

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Explaining the relations between job insecurity and employee outcomes during organizational change: A multigroup comparison.

Mechanisms in the emotional labor – well-being relationship: A comprehensive perspective

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The differential influence of self- versus other-referenced anxiety on performance

Speaking up when feeling job insecure: The moderating role of punishment and reward sensitivity

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Linking job insecurity to well-being and organizational attitudes in belgian workers: The role of security expectations and fairness

Measuring and monitoring the team: Using team-level information to monitor the well-being of employees
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Battling the war for talent: An application in a military context

Social capital, team efficacy and team potency: The mediating role of team learning behaviors

Job demands and resources and their associations with early retirement intentions through recovery need and work enjoyment
A weekly diary study on the buffering role of social support in the relationship between job insecurity and employee performance

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Direct and indirect effects of shared work value orientations on employee’s job engagement within teams

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HRM, werken aan evenwicht

Ingratiation and self-promotion in the selection interview: The effects of using single tactics or a combination of tactics on interview judgments.

Job insecurity and employee health: The buffering potential of job control and job self-efficacy.

Praying for security: Can religiosity offset the negative health effects of job insecurity?

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The differential relationships of self- and other-referenced anxiety to cognitive test performance

The influence of self- and other-referenced anxiety on perceptions of justice

Traditional and discretionary SHRM practices and team effectiveness: Examining the mediating role of team learning behaviors

Understanding workaholics’ motivation: A self-determination theory perspective

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Strategic HRM practices and group potency: Examining the mediating role of team learning behaviors

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Symbolic attributes and organizational attractiveness: The moderating effects of applicant personality.

The route to employability: Examining job resources and the mediating role of motivation

Theory of planned behaviour and its use in antibiotic prescribing in a hospital setting.

Validatie van een Nederlandstalige vragenlijst over verwachtingen van sollicitanten.
The relationship between cognitive test anxiety, self-consciousness, perfectionism, and achievement goals
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Work-family conflict and facilitation: The combined influence of the job-demand-control model and type A behavior

Selection test anxiety: Investigating applicants' self- vs other-referenced anxiety in a real selection setting

Applicant selection expectations: Validating a multidimensional measure in the military.

Measuring a conceptual model of early turnover: A longitudinal perspective

Selection anxiety test: Investigating applicants' self- versus other-referenced anxiety in a real selection setting

Fearing the evaluative context of personnel selection: The differential effect of applicants' self versus other-referenced anxiety on test performance

Longitudinal study to explain early exit: Work or quality of life?

Measuring a conceptual model of military turnover: A longitudinal perspective

Predicting applicants’ job pursuit from selection expectations and the theory of planned behavior

Validation of a vocational interest questionnaire for the military

Measuring a conceptual model of military turnover

Openness to experience: A moderator in the relationship between trait inferences and organizational attraction

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