Research outputs

The paradox of multiple team membership: Promise or pitfall for employee well-being and motivation?
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Who wants to leave when facing mass lay-off: a regulatory focus perspective on turnover intentions and mobility-oriented behavior?

How do individual factors affect career sustainability? An investigation of cascading effects through the career construction model of adaptation

Molecular detection of SARS-COV-2 in exhaled breath at the point-of-need

Money on my mind: investigating the dynamics of financial worry

Effects of financial anxiety and employability on emotional exhaustion and performance

Participative or Directive Leadership Behaviors for Decision-Making in Crisis Management Teams?

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Autonomy supportive and controlling leadership as antecedents of work design and employee well-being
The mixed blessing of turning down employee voice with humor: Implications for subsequent voice

Multiple foci of commitment and employee silence: A role theory perspective.

Differential benefits of social resources for low versus high Machiavellians: A three-study constructive replication

Perceived overqualification and counterproductive work behavior: testing the mediating role of relative deprivation and the moderating role of ambition

Manager narcissism and employee silence: A socio-analytic theory perspective

Multilevel modeling for careers research

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Multiple Foci of Commitment and Employee Silence: A Role Theory Perspective

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Manager Narcissism and Employee Silence: A Socio-Analytic Theory Perspective

Perceived Overqualification, Counterproductive Performance and the Moderating Role of Ambition

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Interactive effect of leader incivility and trust on work engagement and performance

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What’s in a word? Using construal level theory to predict voice endorsement.

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The differential influence of self- versus other-referenced anxiety on performance

Speaking up when feeling job insecure: The moderating role of punishment and reward sensitivity

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Linking job insecurity to well-being and organizational attitudes in Belgian workers: The role of security expectations and fairness

Measuring and monitoring the team: Using team-level information to monitor the well-being of employees
van Emmerik, IJ. H., Schreurs, B. HJ. & Guenter, H., May 2011.

Battling the war for talent: An application in a military context

Social capital, team efficacy and team potency: The mediating role of team learning behaviors

Job demands and resources and their associations with early retirement intentions through recovery need and work enjoyment
A weekly diary study on the buffering role of social support in the relationship between job insecurity and employee performance
Schreurs, B. HJ., 2011.

How relative job insecurity affects the relation between information sharing and employee outcomes

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Praying for security: The role of religion in moderating outcomes of job insecurity

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HRM, werken aan evenwicht

Ingratiation and self-promotion in the selection interview: The effects of using single tactics or a combination of tactics on interviewer judgments.

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Understanding workaholics' motivation: A self-determination theory perspective

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Selection test anxiety: Investigating applicants' self- vs other-referenced anxiety in a real selection setting

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