Research outputs

**Sustaining talent: Monitoring and fostering employee commitment for retention**
Ramjane, S. & Schreurs, B. HJ., 8 Oct 2023, LinkedIn.

**Designing workplaces to promote employee voice**
Ramjane, S. & Schreurs, B. HJ., 28 Aug 2023, LinkedIn.

**The paradox of multiple team membership: Promise or pitfall for employee well-being and motivation?**
Ramjane, S. & Schreurs, B. HJ., 1 Aug 2023, LinkedIn.

**On Giving Specific Explanations for Rejecting Employees' Voice: The Critical Role of Voice Safety**

**Overcoming Gender Bias in Higher Education Institutions: The Importance of Gender Equality Plans**

**Who wants to leave when facing mass lay-off: a regulatory focus perspective on turnover intentions and mobility-oriented behavior**

**Do Goal Setting and Implementation Intentions Affect Detachment and Next-Day Fatigue?**

**The Impact of Regulatory Fit on Experienced Autonomy**

**What matters more for daily well- and ill-being? The dual pathways of daily need satisfaction and frustration**

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**Molecular detection of SARS-COV-2 in exhaled breath at the point-of-need**
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Effects of financial anxiety and employability on emotional exhaustion and performance

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Differential benefits of social resources for low versus high Machiavellians: A three-study constructive replication

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Manager narcissism and employee silence: A socio-analytic theory perspective

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Employees’ perceptions of their manager’s authentic leadership: Considering managers' political skill and gender

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Linking job insecurity to well-being and organizational attitudes in belgian workers: The role of security expectations and fairness

Measuring and monitoring the team: Using team-level information to monitor the well-being of employees
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Battling the war for talent: An application in a military context

Social capital, team efficacy and team potency: The mediating role of team learning behaviors

Job demands and resources and their associations with early retirement intentions through recovery need and work enjoyment

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How relative job insecurity affects the relation between information sharing and employee outcomes

Job demands-resources and early retirement intention: Differences between blue- and white-collar workers

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The differential relationships of self- and other-referenced anxiety to cognitive test performance

The influence of self- and other-referenced anxiety on perceptions of justice

Traditional and discretionary SHRM practices and team effectiveness: Examining the mediating role of team learning behaviors

Understanding workaholics' motivation: A self-determination theory perspective

Job demands-resources and their associations with early retirement

Strategic HRM practices and group potency: Examining the mediating role of team learning behaviors
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Angry applicants: The influence of justice perceptions and anxiety
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Applicant selection expectations: Validating a multidimensional measure in the military.

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Fearing the evaluative context of personnel selection: The differential effect of applicants' self versus other-referenced anxiety on test performance
Longitudinal study to explain early exit: Work or quality of life?

Measuring a conceptual model of military turnover: A longitudinal perspective

Predicting applicants' job pursuit from selection expectations and the theory of planned behavior

Validation of a vocational interest questionnaire for the military

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