Research outputs

Unravelling complex job characteristics with network analysis
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What matters more for daily well- and ill-being? The dual pathways of daily need satisfaction and frustration

Sustaining talent: Monitoring and fostering employee commitment for retention
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Who wants to leave when facing mass lay-off: a regulatory focus perspective on turnover intentions and mobility-oriented behavior

Do Goal Setting and Implementation Intentions Affect Detachment and Next-Day Fatigue?

The Impact of Regulatory Fit on Experienced Autonomy
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Molecular detection of SARS-COV-2 in exhaled breath at the point-of-need

Money on my mind: investigating the dynamics of financial worry

Effects of financial anxiety and employability on emotional exhaustion and performance

Participative or Directive Leadership Behaviors for Decision-Making In Crisis Management Teams?

Publishing quantitative careers research: Challenges and recommendations

Autonomy supportive and controlling leadership as antecedents of work design and employee well-being

The mixed blessing of turning down employee voice with humor: Implications for subsequent voice

Multiple foci of commitment and employee silence: A role theory perspective.

Differential benefits of social resources for low versus high Machiavellians: A three-study constructive replication

Perceived overqualification and counterproductive work behavior: testing the mediating role of relative deprivation and the moderating role of ambition

Manager narcissism and employee silence: A socio-analytic theory perspective

Multilevel modeling for careers research
The ups and downs of felt job insecurity and job performance: The moderating role of informational justice

Multiple Foci of Commitment and Employee Silence: A Role Theory Perspective

Person-Centered Approaches in Management: Methodological Insights and Substantive Examples


Person-centered methods in vocational research

Train to retain: Training opportunities, positive reciprocity, and expected retirement age

Impact of job insecurity on job performance introduction

Money on my mind: Investigating the relationship between financial worry and work role performance

What's in a word? Using construal-level theory to predict voice endorsement

Effectively apologizing to consumers after a crisis: Psychological distance and abstractness/concreteness of an organization's apology

Should supervisors communicate goals or visions? The moderating role of subordinates' psychological distance

Employees' perceptions of their manager's authentic leadership: Considering managers' political skill and gender

Within-Subject Variability in Ingratiation as a Function of Self-Esteem and Time: A Dynamic Perspective

Head in the Clouds and Feet on the Ground: Leadership and Regulatory Focus across Different Contexts
Manager Narcissism and Employee Silence: A Socio-Analytic Theory Perspective

Perceived Overqualification, Counterproductive Performance and the Moderating Role of Ambition

I Want to Be a Billionaire: How Do Extrinsic and Intrinsic Values Influence Youngsters’ Well-Being?

The relevance of achievement goals in talking “shop” with the boss: “Improve yourself and me” versus “show off, but don’t upstage me”

Too afraid to teach: The impact of job characteristics and trait anxiety on burnout through state anxiety

How and when LMX quality relates to counterproductive performance: A mediated moderation model

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Where to seat the applicant? How spatial distance influences the effect of self-promotion on interviewer evaluations

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What's in a word? Using construal level theory to predict voice endorsement.

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The differential influence of self- versus other-referenced anxiety on performance

Speaking up when feeling job insecure: The moderating role of punishment and reward sensitivity

Emotional labor and self-determination theory: Motivation matters

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Pay level dissatisfaction and employee outcomes: The moderating effect of employee involvement climate

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