Research outputs

Unravelling complex job characteristics with network analysis
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What matters more for daily well- and ill-being? The dual pathways of daily need satisfaction and frustration

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Who wants to leave when facing mass lay-off: a regulatory focus perspective on turnover intentions and mobility-oriented behavior

Do Goal Setting and Implementation Intentions Affect Detachment and Next-Day Fatigue?

The Impact of Regulatory Fit on Experienced Autonomy
The ups and downs of felt job insecurity and job performance: The moderating role of informational justice

Multiple Foci of Commitment and Employee Silence: A Role Theory Perspective

Person-Centered Approaches in Management: Methodological Insights and Substantive Examples


Person-centered methods in vocational research

Train to retain: Training opportunities, positive reciprocity, and expected retirement age

Impact of job insecurity on job performance introduction

Money on my mind: Investigating the relationship between financial worry and work role performance

What's in a word? Using construal-level theory to predict voice endorsement

Effectively apologizing to consumers after a crisis: Psychological distance and abstractness/concreteness of an organization's apology

Should supervisors communicate goals or visions? The moderating role of subordinates' psychological distance

Employees' perceptions of their manager's authentic leadership: Considering managers' political skill and gender

Within-Subject Variability in Ingratiation as a Function of Self-Esteem and Time: A Dynamic Perspective

Head in the Clouds and Feet on the Ground: Leadership and Regulatory Focus across Different Contexts
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Perceived Overqualification, Counterproductive Performance and the Moderating Role of Ambition

I Want to Be a Billionaire: How Do Extrinsic and Intrinsic Values Influence Youngsters' Well-Being?

The relevance of achievement goals in talking "shop" with the boss: "improve yourself and me" versus "show off, but don't upstage me!

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Room for advancement: The regulatory fit of bottom-rank intermediate feedback

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**Interactive effect of leader incivility and trust on work engagement and performance**

**What Does It Take to Break the Silence in Teams: Authentic Leadership and/or Proactive Followership?**

**What's in a word? Using construal level theory to predict voice endorsement.**

**What's in a word? Using construal-level theory to predict voice endorsement**

**When narcissistic leaders go social: Consequences for employee trust and silence**

**When Task Conflict Becomes Personal: The Impact of Perceived Team Performance**

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**Mechanisms in the emotional labor – well-being relationship: A comprehensive perspective**

**Look alike or talk alike? Applying construal level theory to the similar-to-me effect.**

**The differential influence of self- versus other-referenced anxiety on performance**

**Speaking up when feeling job insecure: The moderating role of punishment and reward sensitivity**

**Emotional labor and self-determination theory: Motivation matters**

**Self-promotion during job interviews: The interactive effect with spatial distance on interview outcomes**

**Pay level satisfaction and employee outcomes: the moderating effect of autonomy and support climates**

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