Dear Francis Berghmans,

It is a great pleasure to congratulate you on your elevation to the grade of IEEE Senior member. IEEE Senior Membership is an honor bestowed only to those who have made significant contributions to the profession.

As an IEEE Senior member, you receive the following benefits:

- **Recognition**: The professional recognition of your peers for technical and professional excellence.
- **Leadership Eligibility**: Senior members are eligible to hold executive IEEE volunteer positions.
- **Ability to refer other candidates**: Senior members can serve as a reference for other applicants for Senior Membership.
- **Review panel**: Senior members are invited to be on the panel to review Senior member applications.
- **Letter of commendation**: A letter of commendation on the achievement of Senior member grade will be sent to your employer (upon your request). Request a letter of commendation.
- **Announcements**: Announcement of your elevation can be made in section/society and/or local newsletters, newspapers and notices.

In addition to your new benefits, the following rewards are sent to you via postal mail:

- **Complimentary Society Voucher**: You may use this voucher to join one **new** IEEE Society.*
- **Senior member plaque**: An engraved plaque you can proudly display to colleagues, clients and employers. The plaque, an attractive fine wood with bronze engraving, is sent approximately eight weeks after elevation.

Newly elevated Senior members are encouraged to find the next innovators of tomorrow and invite them to join IEEE. Those you invite to join will receive US$25 off their first year of membership.

Congratulations on this significant milestone, and thank you for your contributions to the profession, and to IEEE.

Sincerely,

Joe Cruz
Chair, IEEE Admission and Advancement Committee

* The coupon expires on 31 December of the year in which it is received.